This prospectus includes:

- List of Previous AAS Exhibitors
- Exhibitor Checklist
- Important Dates
- Exhibit Hall Schedule
- Exhibit Booth Rates
- Exhibit Booth Reservation Form
- Exhibit Hall Floor Plan
- Sponsorship Opportunities

Exhibit space will be reserved on a first-come, first-served basis with priority given to AAS Corporate Members and Sponsors. Exhibit rates are classified by three different categories:

- Corporate Member/Publisher Affiliate
- Government/Nonprofit
- Nonmember

To qualify for the Corporate Member/Publisher Affiliate rate, your company must have a current AAS corporate membership. Individual memberships do not qualify for exhibit booth discounts. To qualify for the government rate, your exhibit must represent a US government agency. To qualify as a nonprofit, you must show proof of your federal status.

To discuss exhibit and sponsor opportunities:
Contact Rod Nenner
Director of Strategic Partnerships
rod.nenner@aas.org
(202) 328-2010 x148

The Exhibitor Service Kit, with details for electrical orders, furniture, shipping, etc., will be sent from Arata Expositions, Inc., the general services contractor.

Meeting information is available on the website, aas.org/meetings/aas244. A block of rooms has been secured at the Hilton Madison and the Madison Concourse Hotel Center. Visit our website for more information and remember the importance of booking within the AAS hotel room block.

If you have any questions about exhibiting or would like to receive information about enhancing your participation at the AAS meeting with a sponsorship, hosting a coffee break, etc., please contact Rod Nenner at 202-328-1020 or rod.nenner@aas.org.

We look forward to seeing you in Madison, Wisconsin.

Advanced Deadline
28 March 2024

Regular Deadline
28 April 2024

Final Deadline
7 May 2024

Cover photo credit: Comet Neowise (C/2020 F3) captured by amateur astrophotographer David Rousseau on 21 July 2020 in Quebec, Canada, in a Bortle 4 sky Davrou, CC BY-SA 4.0, via Wikimedia Commons
About the American Astronomical Society (AAS)

The American Astronomical Society (AAS), established in 1899, is a major international organization of professional astronomers, astronomy educators, and amateur astronomers. Its membership of approximately 8,000 also includes physicists, geologists, engineers, and others whose interests lie within the broad spectrum of subjects now comprising the astronomical sciences. The mission of the AAS is to enhance and share humanity’s scientific understanding of the universe as a diverse and inclusive astronomical community.

Who Attends AAS Meetings

Areas of Interest

25% Galaxies and Cosmology
18% Stars & Stellar Physics
12% Planetary Systems, Exoplanets, & Astrobiology
9% Other
8% Instrumentation, Telescopes, & Spacecraft
6% High Energy Phenomena & Fundamental Physics
6% Interstellar Matter & the Local Universe
5% Astronomy Education & Public Outreach
4% Gravitational Wave Physics & Astrophysics
3% Data & Software
2% Astronomy Education Research
1% Historical Astronomy
.4% Laboratory Astrophysics/Chemistry
.25% The Sun & the Heliosphere

Work Settings

39% Research university
21% Four-year teaching college or university
16% Federal lab, observatory, or research facility
5% Other government (HQ, etc.)
5% Private/State observatory or research institute
3% Industry
3% Non-profit management organization
2% Primary or secondary (K-12) school
2% Self-employed
2% Two-year college
1% Planetarium or museum
1% Press
Exhibitor Checklist & Important Dates

☐ Submit Exhibit Booth Reservation Form (see rate change dates below)
☐ Submit Booth Preference - Exhibit Hall Floor Plan
☐ Review Exhibit Rules & Regulations and Anti-Harassment Policy
☐ Submit Sponsorship Program Form
☐ Email logo for website, mobile app, and signage to bill.mccall@aas.org
☐ Register for the meeting

Important Dates

- 07 March 2024  Exhibitor Individual Registration Opens
- 28 March 2024  Advance Booth Reservation Deadline
- 28 April 2024  Regular Booth Reservation Deadline
- 07 May 2024  Final Booth Reservation Deadline
- 09 June 2024  Exhibitor Move-in (9:00 am - 4:30 pm)
- 13 June 2024  Exhibitor Move-out (3:00 pm – subject to change)

Check the meeting website for information updates - aas.org/meetings/aas244

AAS Contacts

Rod Nenner, Director of Sales & Strategic Partnerships, 202-328-2010 x148
rod.nenner@aas.org

Bill McCall, Exhibits and Sponsorship Coordinator, 202-328-2010 x102
bill.mccall@aas.org

Megan Stainback, Arata Expositions Inc.
301-921-0800
mstainback@arataexpo.com

Michele Stevenson, AAS Director of Meeting Services, 202-328-2010 x140
michele.stevenson@aas.org

Diane Frendak, AAS Director of Membership Services, 202-328-2010 x109
diane.frendak@aas.org

Promote your exhibit on Twitter and Instagram with #AAS244
Exhibit Hall Schedule

<table>
<thead>
<tr>
<th>Sunday 9 June</th>
<th>Monday 10 June</th>
<th>Tuesday 11 June</th>
<th>Wednesday 12 June</th>
<th>Thursday 13 June</th>
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</thead>
<tbody>
<tr>
<td><strong>Exhibit Hall Hours</strong></td>
<td>9:00am – 6:30pm</td>
<td>9:00am – 6:30pm</td>
<td>9:00am – 6:30pm</td>
<td>9:00am – 6:30pm</td>
</tr>
<tr>
<td><strong>Exhibit Hall Events</strong></td>
<td>Move-in 9:00am – 6:30pm</td>
<td>Opening Reception 9:00am – 10:00am</td>
<td>iPoster Sessions 9:00am – 10:00am</td>
<td>iPoster Sessions 9:00am – 10:00am</td>
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<td></td>
<td>7:00pm – 8:30pm</td>
<td>5:30pm – 6:30pm</td>
<td>5:30pm – 6:30pm</td>
<td>5:30pm – 6:30pm</td>
</tr>
</tbody>
</table>

Exhibitor Check-In

Check-in **Sunday, 9 June 2024, beginning at 9:00 am**. Name badges will be available for pickup at this time. Please be sure to complete the **Exhibitor Registration** by **7 May 2024**.

Exhibit Hall Features

**iPosters**

Traffic to your booth will increase each day during the morning iPoster sessions that includes a coffee break, as well as during the evening iPoster sessions that brings the day to a close and includes a cash bar.

**Exhibitor Theater**

Exhibitors may sponsor a 30-minute talk on the topic of their choosing and have the opportunity to engage the audience in post-presentation dialogue.

**Morning and Evening Breaks**

These breaks occur in the Exhibit Hall each morning at 9:00 am (coffee) and evening at 5:30 pm (cash bar) with high volumes of traffic. These provide lots of exposure for your booth.

**Student Pavilion**

Mentoring sessions and graduate school promotions will attract attendees to the Student Pavilion inside the Hall. More than 900 students registered for the New Orleans meeting in January 2024.
**Exhibit Booth Rates**

<table>
<thead>
<tr>
<th>10’x10’ Exhibit Booth</th>
<th>Advance by 28 March</th>
<th>Regular by 28 April</th>
<th>Late by 7 May</th>
<th>Extra 10’x10’ Booth</th>
</tr>
</thead>
<tbody>
<tr>
<td>AAS Corporate Member/ Publisher Affiliate</td>
<td>$2,800</td>
<td>$3,050</td>
<td>$3,840</td>
<td>$1,570</td>
</tr>
<tr>
<td>Government/ Nonprofit</td>
<td>$3,185</td>
<td>$3,590</td>
<td>$4,380</td>
<td>$1,840</td>
</tr>
<tr>
<td>Nonmember</td>
<td>$4,810</td>
<td>$5,480</td>
<td>$6,490</td>
<td>$2,740</td>
</tr>
</tbody>
</table>

*Table-top Only* (includes 6’ table, one chair, and one exhibit hall staff badge) is available for **$1,575.**

**Exhibit Booth Fees Include**

- Two (2) full complimentary individual meeting registrations (access to all sessions and events)
- Three (3) Exhibit Hall-Only staff badges (does not provide access to sessions or events outside of the exhibit hall)
- Company listing on the AAS meeting website and mobile app
- Company logo displayed on entrance units
- Free Wi-Fi Access
- Additional complimentary registrations for booths under one company name, not shared booths:
  - Two (2) full registrations and three (3) exhibit hall-only passes for 4 to 6 booths
  - Four (4) full registrations and five (5) exhibit hall-only passes for 8 to 10 booths
  - Please email rod.nenner@aas.org for larger booths
- Optional ability to purchase additional exhibitor registrations (contact rod.nenner@aas.org)

**Booth Selection Priority**

Priority is given to Sponsors and Corporate Members for booth selection and forms will be processed in the following order:

- Sponsors/Corporate Members and Publisher Affiliates
- Government Organizations/Nonprofits
- Nonmembers

To increase your chances of securing your preferred booth location, the **Exhibit Booth Reservation Form** should be returned by 28 March 2024.

Please be sure to indicate a first, second, and third non-adjacent booth preference when you submit your form. We will do our best to meet your request; however, we cannot guarantee the availability of the locations you select. If we are unable to meet your request, we will notify you in advance and offer a comparable location.
AAS 244 Exhibit Booth Reservation Form

To Reserve Your Space:
- Complete this reservation form and include your three (3) preferences for booth location (see floor plan)
- Once we receive your completed form, you will receive an invoice for payment.
- Booths reserved and paid for by 7 May 2024 will be included on signage and in the online meeting schedule.
- Please note the deadlines for advance, regular, and late booth reservations on page 6.

<table>
<thead>
<tr>
<th>Organization</th>
<th>AAS Corporate ID</th>
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<tbody>
<tr>
<td>Contact Person</td>
<td>Telephone</td>
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<tr>
<td>Address</td>
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<tr>
<td>City</td>
<td>State</td>
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<tr>
<td>Email</td>
<td></td>
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<tr>
<td>Website</td>
<td></td>
</tr>
<tr>
<td>Twitter Account</td>
<td></td>
</tr>
<tr>
<td>Name on Booth Sign</td>
<td></td>
</tr>
</tbody>
</table>

Booth Selection

_____Sponsor _____Corporate Member/Publisher Affiliate _____Government

_____Nonprofit _____Non-member

Total number of 10’x10’ booths: _________ Layout preference: ___In a row ___Island

Do you prefer a 6’ table-top display only?  ☐ Yes  ☐ No

Preferences for booth location (see floor plan - select three non-adjacent locations)

1st Choice: ____________ 2nd Choice: ____________ 3rd Choice: ____________

We would like to be placed next to the following exhibitor(s):

☐ We are interested in employment recruitment activities.
☐ We are interested in Exhibitor Theater presentation(s) at a cost of $525 per 30-minute session.
☐ We are interested in providing a raffle prize to be drawn at the Closing Reception.

Exhibitor agrees to abide by all terms, conditions, and regulations set forth in the exhibit rules.

Exhibitor Signature: ___________________________ Date: ___________________________

Return this form to: Bill McCall, Sponsorship and Exhibits Coordinator, bill.mccall@aas.org
Promote your exhibit on Twitter and Instagram with #AAS24
## Sponsorship Levels

**Sponsorship Deadline: 7 May 2024**

Becoming an AAS Meeting Sponsor is a great way to increase exposure for your organization and to show your support for the work and mission of the American Astronomical Society. Please contact Rod Nenner for more details or to customize a package: rod.nenner@aas.org

<table>
<thead>
<tr>
<th>Benefits</th>
<th>Platinum $17,000</th>
<th>Gold $12,000</th>
<th>Silver $7,000</th>
<th>Bronze $4,000</th>
<th>Contributor $2,500</th>
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</thead>
<tbody>
<tr>
<td>VIP meet and greet with Executive Officer at 40+E Reception</td>
<td>4</td>
<td>2</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Priority location in exhibit hall</td>
<td></td>
<td>x</td>
<td></td>
<td></td>
<td>x</td>
</tr>
<tr>
<td>Company bio in online block schedule</td>
<td></td>
<td>x</td>
<td></td>
<td></td>
<td>x</td>
</tr>
<tr>
<td>Four customized Facebook, Instagram, and Twitter postings</td>
<td></td>
<td>x</td>
<td></td>
<td></td>
<td>x</td>
</tr>
<tr>
<td>Access to list of meeting attendees</td>
<td></td>
<td>x</td>
<td></td>
<td></td>
<td>x</td>
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<tr>
<td>Complimentary full registration</td>
<td>3</td>
<td>2</td>
<td>1</td>
<td></td>
<td></td>
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<tr>
<td>Banner on meeting mobile app</td>
<td></td>
<td>x</td>
<td></td>
<td></td>
<td>x</td>
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<tr>
<td>Branding on specific item sponsored</td>
<td>Select any sponsorship asset $15K and under</td>
<td>Select any sponsorship asset $10K and under</td>
<td>Select any sponsorship asset $5K and under</td>
<td>Select any sponsorship asset $2.5K and under</td>
<td></td>
</tr>
<tr>
<td>Access to the Sponsor Lounge throughout the meeting</td>
<td></td>
<td>x</td>
<td></td>
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<td>x</td>
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<tr>
<td>Onsite announcements and recognition</td>
<td></td>
<td>x</td>
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<td>x</td>
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<tr>
<td>Inclusion in pre-meeting promotion</td>
<td></td>
<td>x</td>
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<tr>
<td>Logo on the meeting website</td>
<td></td>
<td>x</td>
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<td>x</td>
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<tr>
<td>Complimentary exhibit booth</td>
<td>3</td>
<td>2</td>
<td>1</td>
<td></td>
<td></td>
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<tr>
<td>Listing on meeting sponsor signage</td>
<td></td>
<td>x</td>
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<td>x</td>
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<tr>
<td>Sponsor ribbons on badges</td>
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<td>x</td>
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</table>

The AAS staff will work with you to maximize your sponsorship budget. Please note that sponsors from the previous year have the first right of refusal on the same product from previous meeting(s).
Sponsorship Opportunities

**Opening Reception - $15,000**
This special reception kicks off the meeting. Be one of the first to welcome attendees. Your organization’s name and logo will be listed on all schedules, collateral material, welcome signs at the reception, and napkins.

**Official Carbon Offset Partner - $15,000**
As the AAS244 official Carbon Offset partner, you will help us move towards becoming a sustainable, carbon neutral meeting by purchasing carbon offsets as directed by our Board which might include planting trees, investing in sustainable farming, carbon capture programs, etc.

**Closing Reception - $15,000**
This well-attended reception brings the meeting to a close. You will have one more opportunity to leave a lasting impression. Your organization’s name and logo will be listed on all schedules, marketing material, two welcome signs at the reception, and napkins.

**iPosters Sessions - $15,000**
Scientific Posters are displayed throughout the week in the Exhibit Hall. Your organization’s logo will be prominently displayed on the iPoster tower, on a large hanging banner above the iPosters, and on all marketing material regarding the iPoster sessions hours.

**Wayfinding Aisle Signs- $10,000**
Your organization’s logo proudly displayed on high impact wayfinding signage at the entrance of each aisle providing your brand multiple exposure each day by attendees.

**Attendee Totebags - $10,000**
Your organization’s logo will be printed on this "must-have" premium. Each attendee will be provided with the tote bag at registration that is useful in collecting materials from exhibitors.

**Exhibitor Theater- $7,500.00**
The Theater attracts crowds throughout the day. As a sponsor, your logo will be displayed on the hanging banner above the theater, on the scrolling slides, event schedule signage, and in marketing and collateral material.
Sponsorship Opportunities

Attendee Lanyards and Badge Holders - $7,500
Each attendee will receive and wear a lanyard with your organization’s logo imprinted. Your logo will also be displayed on the lanyard racks at the registration counter.

Hotel Guest Room Key Cards - $5,000
Each guest who checks into the host hotel for the AAS meeting will be given a key card bearing your organization’s logo.

Meeting Schedule LCD Display - $5,000
We will display your logo on the meeting digital monitors that contains the schedule of events and on signage. These will be visited by all attendees as they check for daily schedules and updates. Three monitors available.

iPoster Session Evening Cash Bar - $5,000
Sponsors with have their organization’s logo printed on welcome signage, drinking cups, and all marketing material. Four opportunities available.

40+E Reception - $5,000
Sponsor this exclusive gathering of 40-year plus and emeritus members. You will have an opportunity to network face-to-face with AAS leadership and distinguished members. Your organization’s logo will appear on signage and marketing material.

AAS Press Office - $4,000
Numerous press conferences are held throughout the meeting. Your organization’s logo will be printed on signage at the entrance of the office, on the speaker’s podium, and in marketing material.

Student Pavilion - $3,500
We anticipate a large number of students at the summer meeting who will frequent the pavilion for furthering education opportunities and networking. Your organization’s logo will be printed on the signage.

Daily Coffee Breaks - $2,500 each
Coffee and other refreshments will be provided for all attendees each day in the Exhibit Hall. Your organization’s logo will be printed on two welcome signs and signage at serving stations. Four opportunities available.

Wi-Fi - $2,500
Become a co-sponsor of the meeting’s Wi-Fi. Your organization’s logo will be printed on the main registration signage and other signage with the Wi-Fi code, and in marketing material.

Electronic Device Charging Station - $2,500
Charging stations will be setup in centralized locations for attendees to charge cell phones, tablets, and laptops. Your organization’s logo will be printed on signage atop the station and in marketing material. Two opportunities available.

AAS Donor & Sponsor Lounge - $2,500
As we show gratitude to our financial supporters, you will have an opportunity to interact with donors and sponsors and display marketing material about your organization in the lounge. Your organization’s logo will be printed on the welcome sign at the entrance and in marketing material.

Plenary Talks - $2,500
Increase your organization’s visibility by sponsoring a plenary session. Sponsors will be able to distribute their organization’s collateral. Logos will be printed on signage, rotating slides before and after the plenary, and in marketing and collateral material. Four days available, $2,500 per plenary.

Information/Message Center - $2,500
Increase your organization’s visibility by displaying your logo on the information/message board centrally located in the highly trafficked registration area.

Wine or Beer in Exhibit Hall - varies
Host a wine or beer reception at your booth. Several options are available.

If you have any questions about the meeting or sponsorship packages, please don’t hesitate to reach out. AAS 244 is going to be a great meeting. Madison, Wisconsin is an exciting city with lots to explore, and our conference program is outstanding! Let us design a custom package for you today as exhibitor space and sponsorship opportunities are filling up quickly.

Rod Nenner, rod.nenner@aas.org
**Sponsorship Commitment**

**Sponsorship Deadline: 7 May 2024**
The AAS welcomes new ideas and requests. Custom packages can be designed based on your budget and visibility needs.

**Contact Information (please type or print clearly)**

<table>
<thead>
<tr>
<th>Organization Contact</th>
<th>Title</th>
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**Payment method**

**You will receive an invoice once this form is returned and processed.**

If you have any questions, please contact: Rod Nenner, rod.nenner@aas.org or 202-328-2010 x148.
Exhibitor Meeting Registration, Travel, and Housing

Exhibitor Registration
Exhibitors are entitled to two (2) full complimentary individual meeting registrations and three (3) Exhibit Hall-only passes per exhibit. Each exhibitor must wear an official exhibitor’s identification badge throughout the meeting. Badges will be required to gain entry to the Exhibit Hall, no exceptions. Additional individual booth registrants will be subject to paying the exhibitor registration fee.

Travel and Housing/Hotel
Exhibitors are responsible for making their own travel and housing arrangements. A block of rooms has been reserved at the Madison Hilton. Reservations should be made by visiting the travel and lodging page on the AAS meeting website: aas.org/meetings/aas244.

Exhibit Rules and Regulations

Definition
The words “Exhibit Management” as used herein refer to the American Astronomical Society (AAS).

Arrangement of Exhibits
All exhibits must be arranged without obstructing the general view or hiding other exhibits. Backgrounds (including signs) must be no more than eight feet in height. Material extending into the exhibit area by more than three feet from the back wall cannot exceed three feet in height. No partitions other than the side rails will be allowed, unless specifically approved by Exhibit Management. Exposed unfinished sides of exhibit backgrounds must be draped to present an attractive appearance. Exhibit Management may (at the exhibitor’s expense) direct revisions of any exhibit that does not comply with the above guidelines. Exhibit booths may only be used in a straight line as it appears on the floor plan. Exhibitors wishing to exceed the height limit may do so in an island configuration.

Location/Layout of Exhibits
At all times, Exhibit Management reserves the right to alter the location and/or layout of the exhibits in the best interests of the overall exhibition and meeting.

Installation/Dismantling (financial penalty for early dismantling)
Exhibits must be completely installed by 4:30 pm on Sunday, 9 June 2024. Exhibit Management reserves the right to re-assign any space not installed at that time. No packing or dismantling of exhibits will be permitted prior to the official closing of the exhibition on Thursday, 13 June, at 3:00 pm. There will be a $500 fine for any exhibitor dismantling prior to the closing of the show.

Official Service Contractor
Arata Expositions, Inc. is the official service contractor. The contact is Megan Stainback, 301-921-0800 or mstainback@arataexpo.com. Please contact her for pricing information. Exhibit Kits and other important information will be sent to the primary exhibit contact listed on the AAS exhibit booth reservation form.

Occupancy of Booths
All booths should be staffed during the advertised show hours.

General Conduct of Exhibitors
All materials and activities must be confined to the limits of the exhibit booth(s) and may not impede traffic or interfere with other exhibits. Furthermore, all of the following practices are expressly prohibited: the promotion of products or services other than the exhibitor’s, excessive noise that would interfere with other exhibitors, the storage or use of flammable or explosive materials (or any substance prohibited by local laws or insurance carriers), the operation of X-ray equipment, the soliciting of participation in surveys or any other harassment of attendees, the use of live animals, the solicitation of business by anyone other than the representatives of exhibiting organizations, and the publicizing or conducting of any activities that would attract attendees away from the exhibition during exhibit hours.
Rejection & Penalties
Exhibit Management reserves the right to refuse any applicant for exhibit space, as well as the right to restrict or evict any exhibit that, in the opinion of Exhibit Management, detracts from the general character of the exhibition. This reservation applies to displays, printed matter, promotional materials, noise, personal conduct, and method of operation. In the event of such restrictions or eviction, Exhibit Management will not be liable for any refunds or other exhibit expenses.

Insurance
Exhibitors are urged to take out a portal-to-portal rider on their own insurance policy, usually available at a nominal cost, to protect against loss through theft, fire, damage, etc. Exhibitors are responsible for their equipment and property. The exhibit area will be monitored and secured, but AAS does not guarantee nor protect the exhibitor against loss of any kind. Each party agrees to be responsible for its own property through insurance or self-insurance; exhibitors shall hold harmless AAS for any and all damage caused by theft and those perils normally covered by fire and extended coverage policy.

Liability
The exhibitor agrees to assume all responsibilities for any damage to the exhibit booth area. The exhibitor also expressly indemnifies and holds harmless AAS, the show’s official service contractor, and any other agents of Exhibit Management from any and all liability that may ensue from accidents, injuries, damage by fire, loss or theft of property, or any other cause the exhibit booth area. Security guards will be provided; however, the exhibitor retains sole responsibility for his/her own exhibit materials. In the event that the exhibition is canceled, the liability of Exhibit Management shall be limited to the monies paid by the exhibitor as exhibit booth rental, less a proportionate share of all expenses incurred by Exhibit Management for the exhibition.

Subletting of Space
No exhibitor shall assign, sublet, or apportion the whole or any part of the space allotted without the knowledge and written consent of Exhibit Management.

Reserving Private Meeting Space
To reserve a private meeting space during the meeting, please complete the AAS Splinter Application. Any meeting space reserved at the convention center will require exhibit fees in order to display pop-up banners, posters, table covers or other branded assets outside of the meeting room. Additional meeting space is extremely limited. We may request you to contact the hotel if space at the convention center is not available.

Payment Terms
Checks, ACH, money orders, and credit cards are accepted. Exhibit Fees should be made payable to the American Astronomical Society, 1667 K Street NW Suite 800, Washington, DC 20006.

Questions regarding exhibits and/or rates should be directed to Rod Nenner, AAS Director of Strategic Partnerships, 202-328-2010 x148 or rod.nenner@aas.org

Cancellations
After a signed contract has been received, cancellations after 25 April 2024 will be liable for a penalty of $630 per booth reserved. No refunds will be given after 7 May 2024. All cancellations must be submitted in writing.
Anti-Harassment Policy for AAS & Division Meetings

Preface
The AAS Bylaws include an Article on non-discrimination in professional activities:

Article VI. Non-Discrimination in Professional Activities

Section 6.01 The Society is committed to the philosophy of equality of opportunity and treatment for all members, regardless of gender, gender identity, race, ethnic origin, religion, age, marital status, sexual orientation, disabilities, or any other reason not related to scientific merit. The Board of Trustees shall provide for such policies as are appropriate to recognize and maintain this commitment.

Consistent with this non-discrimination Bylaw, the AAS Council (Board of Trustees as of August 2017) at its January 2008 meeting approved the following anti-harassment policy.

Statement of Policy
It is the policy of the American Astronomical Society (AAS) that all participants in Society activities will enjoy an environment free from all forms of discrimination, harassment, and retaliation. As a professional society, the AAS is committed to providing an atmosphere that encourages the free expression and exchange of scientific ideas. In pursuit of that ideal, the AAS is dedicated to the philosophy of equality of opportunity and treatment for all members, regardless of gender, gender identity or expression, race, color, national or ethnic origin, religion or religious belief, age, marital status, sexual orientation, disabilities, veteran status, or any other reason not related to scientific merit. Harassment, sexual or otherwise, is a form of misconduct that undermines the integrity of Society meetings. Violators of this policy will be subject to discipline.

Definition of Sexual Harassment
Sexual harassment refers to unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature. Behavior and language that are welcome/acceptable to one person may be unwelcome/offensive to another. Consequently, individuals must use discretion to ensure that their words and actions communicate respect for others. This is especially important for those in positions of authority since individuals with lower rank or status may be reluctant to express their objections or discomfort regarding unwelcome behavior.

Sexual harassment does not refer to occasional compliments of a socially acceptable nature. It refers to behavior that is not welcome, is personally offensive, debilitates morale, and therefore, interferes with work effectiveness. The following are examples of behavior that, when unwelcome, may constitute sexual harassment: sexual flirtations, advances, or propositions; verbal comments or physical actions of a sexual nature; sexually degrading words used to describe an individual; a display of sexually suggestive objects or pictures; sexually explicit jokes; unnecessary touching.

Definition of Other Harassment
Harassment on the basis of any other protected characteristic is also strictly prohibited. This conduct includes, but is not limited to the following: epithets, slurs, or negative stereotyping; threatening, intimidating, or hostile acts; denigrating jokes and display or circulation of written or graphic material that denigrates or shows hostility or aversion toward an individual or group.

Definition of Discrimination
Discrimination refers to bias or prejudice resulting in denial of opportunity, or unfair treatment regarding selection, promotion, or transfer. Discrimination is practiced commonly on the grounds of age, disability, ethnicity, origin, political belief, race, religion, sex, etc. factors which are irrelevant to a person’s competence or suitability.
Definition of Retaliation
Retaliation refers to taking some action to negatively impact another based on them reporting an act of discrimination or harassment.

Scope of Policy
This policy applies to all attendees at Society activities, including scientists, students, guests, staff, contractors, and exhibitors, participating in the scientific sessions, tours, and social events of any AAS or Division meeting or other activity.

Reporting an Incident
Advice for reporting sexual or other forms of harassment is available on the website of the Committee on the Status of Women in Astronomy (CSWA). Here is a summary of the more detailed information available on the CSWA website:

Write everything down (times, places, nature of the incident, and comments made). Save emails, notes, etc. Tell someone you trust. It is likely that you will have to write and sign an official letter of complaint, documenting the nature of the harassment and/or discrimination. Be as detailed as possible. Supporting documentation and statements from witnesses should be submitted with your letter.

Any individual covered by this policy who believes that he or she has been subjected to harassment should complete the online reporting form to submit the incident for review. All complaints will be treated seriously and be investigated promptly. Confidentiality will be honored to the extent permitted as long as the rights of others are not compromised.

The Investigation
Once a report is received, the Executive Officer or Secretary will inform the President. An external consultant will be retained to investigate the report. In most cases, the complainant will be interviewed first and the written complaint reviewed. If the complainant has not already filed a formal complaint, he or she should be asked to do so. The details of the complaint should be explained to the alleged offender by the investigator. The alleged offender should be given a reasonable chance to respond to the evidence of the complainant and to bring his or her own evidence. If the facts are in dispute, further investigatory steps may include interviewing those named as witnesses. If, for any reason, the investigator is in doubt about whether or how to continue, he or she will seek appropriate counsel. When the investigation is complete, the investigator will report the findings to the President, Executive Officer, and Secretary along with a recommendation for further action.

Retaliation is Prohibited
The AAS will not tolerate any form of retaliation against persons who file a complaint or assist in the investigation. Retaliation is a serious violation of this policy and, like harassment or discrimination itself, will be subject to disciplinary action.

Disciplinary Action
Individuals engaging in behavior prohibited by this policy as well as those making allegations of harassment in bad faith will be subject to disciplinary action. Such actions range from a verbal warning to ejection from the meeting or activity in question without refund of registration fees and the reporting of their behavior to their employer. Repeat offenders may be subject to further disciplinary action, such as being banned from participating in future Society or Division meetings or other activities. The Board of Trustees is granted the right in its Bylaws to terminate the membership of any member.

Appeal & Questions
In the event that the individual is dissatisfied with the results of the investigation, he or she may appeal to the President of the Society. Any questions regarding this policy should be directed to the AAS Executive Officer.