

# Dara Norman: Candidate for President

**Affiliation:** NOIRLab

**Position/Title:** Community Science and Data Center Deputy Director

**PhD institution:** University of Washington, 1999

**Areas of scientific interest:**

- Galaxy evolution, active galactic nuclei
- Large-scale structure
- Survey science, data access, research inclusion
- Science workforce development



**AAS and/or Division leadership positions and dates:**

- Member, Governance Task Force, American Astronomical Society, 2022 – current
- Member, Green Task Force, American Astronomical Society, 2022
- Co-Chair, TEAMUP Report Implementation Workshop, AAS representative for the American Institute of Physics, 2020 – 2022
- Member, Venture Partnership Fund Committee, AAS representative for the American Institute of Physics, 2019 – 2022
- Member, Inclusive Graduate Education Network (IGEN) Advisory Board, 2019 – 2021
- Review panel member, Rodger Doxsey Travel Prize, American Astronomical Society, 2018
- Member, Committee on Astronomy and Public Policy, American Astronomical Society, 2016 – current
- Chair, Ethics Task Force, American Astronomical Society, 2015 – 2016
- Member, Meetings Task Force American Astronomical Society, 2015 – 2016
- Member, Appointments Committee, American Astronomical Society, 2013 – 2016
- Member, Audit Committee, American Astronomical Society, 2013 – 2016
- Councilor, Council (now Board of Trustees) American Astronomical Society, 2013 – 2016
- Member, Demographics Committee, American Astronomical Society, 2011 – 2013
- Member, Committee on the Status of Minorities in Astronomy (CSMA), American Astronomical Society, 2006 – 2012

**Other relevant positions, experience, and dates:**

- Member, NASA's Roman Science Interest Group, 2020 – current
- Member, Governance Committee, LSST Corporation, 2019 – 2022

- Member, Nomination Committee, LSST Corporation, 2019 – 2020
- Diversity Advocate, AURA/NOAO, 2009 – 2019
- Faculty Fellow, Howard University ADVANCE-IT, 2015 – 2016
- Member, Organizing Committee, Inclusive Astronomy, 2015
- Co-Chair, ASTRO Committee, National Society of Black Physicists (NSBP), 2009 – 2019

**Statement:**

We are in an exciting era! We are post-decadal survey with an astronomy community that is ready to move forward with plans to build on and make new scientific discoveries in a wide range of areas using an unparalleled variety of techniques and tools (e.g., time domain, multi-messenger, machine learning). The decadal has also provided a new mandate to embrace data and advisory access as never before with the promise of benefiting our growing and widening workforce. Just as our community led in the 1960s with the first decadal survey, now, with the 2020 survey, we are leading the way in demonstrating how to embrace cultural change to enhance both the science we do and the people who do that work. The AAS's strategic plan and mission already reflect many of the workforce and educational priorities outlined in the decadal survey.

My prior AAS experience and other leadership includes roles in the recruitment of volunteers (appointments committee), financial oversight (audit committee), ambassadorship working with other societies (AIP venture fund committee), advocacy at government levels (CAPP), advocacy for members (CSMA) and fundraising (WIA IV SOC, NSBP ASTRO). I have a broad perspective on the where the Society has been and what strides we need to make into the future to realize the vision and to act on the mission through our shared values.

In my time serving on committees that include members of other societies (e.g., AIP and IAU), I have often been proud of how far ahead the AAS and its membership are in thinking about, and acting on, many of these pressing issues. We are already engaged in addressing sustainability at our meetings, minimizing our carbon footprint and addressing misinformation around science topics like climate change. Our efforts on workforce and research inclusion have been models for others in the wider science community. Although we may still have a way to go on these efforts, we are, in some respects, well ahead of many of our academic colleagues in other societies. As president, I would continue moving forward on these issues.

I have been a part of the initiation of some of the biggest changes and actions (e.g., as Chair of the Ethics Code Task Force) that the Society has undertaken to bring about a more inclusive environment for all our members. As president, I will work to help the community leverage our collective knowledge about and experiences in the field to identify ways to use the resources we have to the benefit of our broad community and its science and education goals. I would appreciate your vote.