

AAS Committee on the Status of Women

Issue of March 13, 2020

eds: JoEllen McBride, Nicolle Zellner, Heather Flewelling, Maria Patterson, and  
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1. Two-Body Problem Series: Priorities Change

From: JoEllen McBride via [womeninastronomy.blogspot.com](http://womeninastronomy.blogspot.com)

This entry in the two-body problem series is an account of one person's experience navigating the academic track with their partner. For context, the people in the relationship are cisgender and heterosexual. If you would like to contribute your own story to this series, please contact us at [wia-blog](mailto:wia-blog@lists.aas.org) at [lists.aas.org](mailto:lists.aas.org).

A few months ago I spoke with Kim-Vy Tran, a professor of astrophysics at New South Wales University, about her experiences with the 2-body problem. She agreed to have our conversation posted on the blog. It has been edited for clarity and to remove our discussions on being a cat mom. We can share that in a later post (only kidding).

Read more at

<http://womeninastronomy.blogspot.com/2020/03/two-body-problem-series-priorities.html>

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2. Nominate your colleagues for DPS Prizes!

From: Julie Rathbun [[rathbun\\_at\\_psi.edu](mailto:rathbun_at_psi.edu)]

All DPS members are strongly encouraged to submit prize nominations (due April 1)! The community relies on YOU to submit nominations - please don't expect that others will take care of this important task. While nominators must be DPS members, we encourage members from all career stages and areas of expertise to nominate colleagues. We would like to have a large, diverse pool of nominees for each prize!

For more information, please visit <https://dps.aas.org/prizes>.

Please share widely with your other groups.

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3. Honoring the women who helped humans go to space

From: JoEllen McBride [[joellen.mcbride\\_at\\_gmail.com](mailto:joellen.mcbride_at_gmail.com)]

By PosSci Staff

"Stars you may not have heard of in the hallowed history of astrophysics."

Read more at

<https://www.popsci.com/story/space/astronomy-women-international-gallery/>

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4. Research: To Reduce Gender Bias, Anonymize Job Applications  
From: JoEllen McBride [joellen.mcbride\_at\_gmail.com]

By Stefanie K. Johnson and Jessica F. Kirk

"Our recently published research confirms that anonymizing can mitigate gender bias in the review of scientific research applications. Specifically, we found that when indications of candidate' gender (such as their first name) were removed from applications for time on the Hubble Space Telescope, women were selected at a higher rate than when their gender was obvious."

Read more [may be paywall restricted access - Ed. note] at

<https://hbr.org/2020/03/research-to-reduce-gender-bias-anonymize-job-applications>

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5. Elsevier global analysis on gender gap in research and innovation  
From: Pat Knezek [patricia.m.knezek\_at\_nasa.gov]

A recent global analysis done by Elsevier shows that the gender gap has narrowed in research and innovation, but inequality persists.

Read more at

[https://www.elsevier.com/connect/gender-report?SIS\\_ID=-1&dgcid=RN\\_AGCM\\_Program\\_300004636](https://www.elsevier.com/connect/gender-report?SIS_ID=-1&dgcid=RN_AGCM_Program_300004636)

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6. An interesting Kickstarter project...  
From: Kevin Marvel [kevin.marvel\_at\_aas.org]

"Great women on the moon poster - Only a few women have their names on the moon. Who are they? and where are these names?"

<https://www.kickstarter.com/projects/1828995710/great-women-on-the-moon-poster>

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7. Astronomy's continuing harassment problem  
From: JoEllen McBride [joellen.mcbride\_at\_gmail.com]

Axios features a summary of where we are on harassment in astronomy, including a quote from CSWA co-chair Nicolle Zellner!

Read more at

<https://www.axios.com/astronomy-sciences-harassment-a8dff163-ab17-4669-a68e-efbe3d388c0f.html>

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8. These 10 National Parks Wouldn't Exist Without Women  
From: Matthew Greenhouse [matt.greenhouse\_at\_icloud.com]

"Women were the driving force behind the creation of many of our most popular national parks, yet few today are household names. Time to give credit where credit is due. From Joshua Tree to Great Sand Dunes, these national park sites simply wouldn't exist as we know them today without the tireless efforts of

dedicated women. Learn about the unsung heroes who made it happen."

Read more at

<https://www.npca.org/articles/1478-these-10-national-parks-wouldn-t-exist-without-women>

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9. Women with career gaps are being tapped for talent pool

From: JoEllen McBride [joellen.mcbride\_at\_gmail.com]

Returns provide a path for people who left a field to return. Maybe this is something the CSWA could consider as a recommendation to encourage more women to re-enter the field?

Read more at

<https://www.axios.com/women-jobs-work-returns-career-gap-b809ebb7-5c24-4720-ab02-4eeae37cf92b.html>

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10. How to Submit to the *AASWOMEN* newsletter

To submit an item to the *AASWOMEN* newsletter, including replies to topics, send email to [aaswomen\\_at\\_lists.aas.org](mailto:aaswomen_at_lists.aas.org)

All material will be posted unless you tell us otherwise, including your email address.

When submitting a job posting for inclusion in the newsletter, please include a one-line description and a link to the full job posting.

Please remember to replace "\_at\_" in the e-mail address above.

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11. How to Subscribe or Unsubscribe to the *AASWOMEN* newsletter

Join AAS Women List by email:

Send an email to [aaswomen\\_at\\_lists.aas.org](mailto:aaswomen_at_lists.aas.org). A list moderator will add your email to the list. They will reply to your message to confirm that they have added you.

Join AAS Women List through the online portal:

Go to <https://lists.aas.org/postorius/lists/aaswlist.lists.aas.org> and enter the email address you wish to subscribe in the 'Your email address' field. You will receive an email from 'aaswlist-confirm' that you must reply to. There may be a delay between entering your email and receiving the confirmation message. Check your Spam or Junk mail folders for the message if you have not received it after 2 hours.

To unsubscribe from AAS Women by email:

Send an email to [aaswlist-leave\\_at\\_lists.aas.org](mailto:aaswlist-leave_at_lists.aas.org) from the email address you wish to remove from the list. You will receive an email from 'aaswlist-confirm' that you must reply to which will complete the unsubscribe.

Leave AAS Women or change your membership settings through the online portal:

Go to <https://lists.aas.org/accounts/signup> to create an account with the online portal. After confirming your account you can see the lists you are subscribed to and update your settings.

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12. Access to Past Issues

<https://aas.org/comms/cswa/AASWOMEN>

Each annual summary includes an index of topics covered.

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AASWomen Newsletter mailing list -- [aaswlist@lists.aas.org](mailto:aaswlist@lists.aas.org)  
To unsubscribe send an email to [aaswlist-leave@lists.aas.org](mailto:aaswlist-leave@lists.aas.org)