Career-Life Balance and NSF Programs

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Overview

• Allowable career-life balance expenses
• NSF’s Career-Life Balance Initiative
• GRF, AAPF, and CAREER program information
• Community needs from NSF and questions
What does NSF allow?
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- Cost Principles for Educational Institutions (OMB Circular A-21)
- Cost Principles for Non-profit Organizations (OMB Circular A-122)
- Title IX, Educational Amendments of 1972
NSF’s Career-Life Balance Initiative

- Existing policies and practices
- Incentives leading to increased participation/advancement of women
- Initial focus on GRFP, postdoctoral fellowships, CAREER, and ADVANCE
NSF Graduate Research Fellowship Program (GRFP)

• Solicitation NSF 12-599
• Allow Medical Deferrals for family leave (unpaid)
• Up to 24 months of deferrals in monthly increments
• With approved Medical Deferral, **Paid Leave** option allowed following (1) institutional policy or if none exists, (2) up to three months over the three-year tenure period
NSF Astronomy & Astrophysics Postdoctoral Fellowships (AAPF) Program

• Solicitation NSF 11-559
• Typical awards are for 3 years of active tenure
• Allow up to two months paid leave during tenure
• Additional unpaid leave possible by interrupting tenure
• Maximum time 48 months including all interruptions in tenure.
NSF CAREER Program

• Solicitation NSF 11-690
• Supplement requests while PI on family leave
• Additional research personnel up to 3 months
• Up to $12,000 salary support plus overhead
NSF’s ADVANCE Program

• Solicitation NSF 12-584
• To develop systemic approaches to increase the representation and advancement of women in academic STEM careers
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